



**REFERENCES:** (List two (2) trades persons, not related to you, whom you have known for at least one year.)

Name	Address	Telephone #	Position	Yrs Acquainted

**QUESTIONNAIRE** (Check all that apply)

**RESTORATION:**

High work is part of the job. Do you have a problem working on any of the following scaffolding or ladders?

Swing  Pipe  Electric  Man-Lift  40' Ladders

Please list the tools of your trade that you own: \_\_\_\_\_  
 \_\_\_\_\_

(Note: You will be required to purchase the following: hammer, ruler, utility knife, chalk line and work boots)

Do you have experience in any of the following trades?

Caulking     Painting     Pointing     Brick Laying     Block Laying  
 Masonry Patching     Specialized     Sand Blasting     Water Blasting     Grinding Mortar Joints  
 Slate Work     Waterproofing     Erection of Working Equipment (staging, block and falls)

**ROOFING:**

Removal     Disposal     Replacement     Safety     Repair

**HOT ROOFING:**

Hot Mopping     Hot Machine (Spreader)     Rolling     Kettle     Flashing     Sheetmetal  
 Rough Carpentry     Tapered Insulation

**RUBBER ROOFING:**

Laying our Field Roof     Flashing     Sheetmetal     Rough Carpentry     Tapered Insulation

Please list the roofing systems that you are familiar with: \_\_\_\_\_

If you are to be hired by New England Masonry & Roofing Company, you will be required to attest to your identity and employment eligibility and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.

**AUTHORIZATION:** I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission or misrepresentation on this application is sufficient cause for refuse hire, or dismissal if employed, no matter when discovered by New England Masonry & Roofing Company.

**I understand that any employment is conditioned on a background check.** I authorize ChoicePoint, on behalf of New England Masonry & Roofing Co., to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to New England Masonry & Co., without giving me prior notice of such disclosure. In addition, I release New England Masonry & Roofing Co., any former employers and all references listed above, from any and all claims, demands or liabilities arising out of, or related to, such investigation or disclosure.

I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either myself or the Company. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon New England Masonry & Roofing Company unless made in writing.

If I am offered employment, I agree to submit to a medical examination and drug test before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by New England Masonry & Roofing Company and as permitted by law. I consent to such examinations and tests, and I request that the examining doctor disclose to the New England Masonry & Roofing Company the results of my examination, which results shall remain confidential and segregated from my personnel file. I understand that my employment or continued employment, to the extent permitted by law, is contingent upon satisfactory medical examinations and drug test, and if I am hired a condition of my employment will be that I abide by New England Masonry & Roofing Company's Drug and Alcohol Policy.

I understand that filling out this form does not indicate there is a position open and does not obligate New England Masonry and Roofing Company retains the right to revise its policies or procedures, in whole or in part, at any time. Note: If hired, there will be a probationary period of 30 days or less.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_